

**POSITION:** Head of Actuarial Department

LOCATION: Paris area

## **DESCRIPTION OF THE POSITION**

Our client, an entity of an international insurance group, is looking for a Head of Actuarial Department who will be in charge of overseeing development and continuous improvement of the technical framework of the group, specifically in all technical areas in order to steer technical results in a sustainable way. He/she will report to the group Chief Insurance Officer and will travel abroad on a regular basis, mostly in Europe.

The main missions of the Head of Actuarial Department will be as follows:

- Develop, improve and maintain technical tools, data and methods by leading dedicated project or program deployed at group level,
- Bring the technical data capabilities to the next level by improving their quality and spreading key outputs throughout main decisions makers,
- Steer and monitor the group technical profitability by setting up new KPIs, dashboards, tools and processes, or by adjusting the existing ones with the aim to anticipate any unfavourable development,
- Carry out technical and insurance analyses,
- Actively contribute to manage the Insurance community across the group (insurance board, committees, workshops, etc),
- Strengthen and/or adjust the existing policies and methodologies (underwriting guidelines, reinsurance policy...) in line with group risk appetite,
- Further develop insurance knowledge by disseminating technical and actuarial know-how, and by interacting with these different entities whose size, profession and specialties may vary,
- Steer and monitor the group's reinsurance activity, treaties/facultative in direct contact with the various parties involved (entities, the group's head office, external reinsurers...).

## **PROFILE**

- At least 10 years of experience in insurance field,
- Actuarial background,
- Business oriented,
- Analytical and problem-solving skills,
- Fast decision making, ready to take responsibility,
- Excellent communication skills,
- Team spirit and pedagogue, management skills,
- Autonomy,
- Willingness to drive and facilitate cultural change,
- Fluency in English, the command of a second language is considered an asset.

## CONTACTS

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