

## Employee Benefits Consultant

WTW is looking for a professional to strengthen our benefits and actuarial team in Belgium. The future colleague will work in teams for clients in the Belgian and international environment.

As an Employee Benefits Consultant in our team, you will have the opportunity to practice your knowledge and develop your skills in both the pension fund and the group insurance market in Belgium. The client relationship building will be an important aspect of your daily job.

Besides your involvement in the technical aspects, you will also coordinate and financially manage/monitor the projects with local and international nature. You will work within the WTW Belgian Retirement team, but you will have regular contact with other WTW colleagues all over the world through our strong international network.

### The Role

You will lead/participate in projects related to benefit plans and work in teams together with your local and international colleagues. The nature of the projects varies and the variety gives many opportunities to grow as an all-round consultant. Some examples of recurrent projects are mentioned below:

- Actuarial valuations for corporate reporting (USGAAP and IFRS) and statutory pension fund reporting including funding studies;
- Daily management and reporting/compliance of pension funds;
- Various key functions for pension funds; such as actuarial function holder, risk manager, etc;
- Plan (re)design studies including actuarial modelling, implementation and employee communication;
- Benefit audit and benchmarking studies;
- Asset/liability modelling studies;
- Employee communication exercises;
- Merger & Acquisition studies.

### The Requirements

- A degree in Actuarial Science, Mathematics or Economics is preferred. Other diplomas/qualifications can also be considered depending on skills and previous experience;
- Minimum 5 years of relevant experience in employee benefits for the Belgian market in an actuarial consulting firm, insurance company, brokerage firm, financial institution or similar experience;
- Interested to work in an international company;
- A good knowledge of the English language in combination with Dutch or French;
- Good IT skills, mainly experience in using MS Office;
- Strong communicator, detail oriented, analytical thinking and flexible personality;
- You thrive in collaborative team environments and enjoy working with others to achieve our goals.

### Company

WTW (NASDAQ: WLTW) is a global consultant, broker, and solutions provider that helps organizations turn risks into growth opportunities. Founded in 1828, the company now has over 45,000 employees in more than 140 countries. We provide solutions for risk management, benefits optimization, talent development, and efficient capital utilization to protect and empower organizations and their employees. Our unique perspective uncovers the connections between talent, assets, and vision, driving business performance. **Together, we unlock potential.**

## **Business**

Our Retirement business in Belgium is based in Zaventem. We are a team of 76 driven professionals looking forward to welcoming you amongst us. Our team consists of professionals with a wide variety of expertise such as actuarial consulting, benefits consulting, pension administration, pension brokerage, investment consulting and legal/compliance expertise. We work together, learn from each other and grow together. Client focus and teamwork is essential for us. To be able to provide the best service for our clients, we are looking for new colleagues to strengthen our team.

## **What we offer**

- An attractive salary package;
- A great work environment within a dynamic and talented team;
- The ability to develop your expertise, competencies and professional stature, while the company invests in the tools and opportunities that allow for continuous development;
- Flexible and supportive working styles, including hybrid working;
- A diverse, global work environment where we believe that diverse teams make better decisions, are more creative and are better at solving complex problems;
- A supportive workplace that celebrates differences, fosters an inclusive culture and operates with openness and honesty.

## **Interested?**

Do you recognize yourself in this description? Then WTW is the right choice for you!  
Apply via our career page with your CV and a motivation letter.

## **WTW is an Equal Opportunity Employer**

We're committed to equal employment opportunity and provide application, interview and workplace adjustments and accommodations to all applicants. If you foresee any barriers, from the application process through to joining WTW, please email [candidate.helpdesk@willistowerswatson.com](mailto:candidate.helpdesk@willistowerswatson.com).